



SUSTAINABILITY CHARTER

Through its values and convictions aimed at building the world of tomorrow using visionary, pioneering and sustainable strategies, the Edmond de Rothschild Group has placed Responsible Investment at the heart of its strategy. Convinced that the sustainability challenges are a source of economic growth and return on investment, ESG consideration are integrated throughout the investment process.

In this context, our Private Equity Funds under management with direct and active strategies commit to:

- ▶ intégrer les considérations ESG à chaque étape du processus d'investissement, de la sélection des investissements à la sortie finale ;
- ▶ integrate ESG considerations at each stage of the investment process, from the investment selection to the final exit ;
- ▶ integrate ESG considerations in the risk / opportunity management process for each investment projects considered, considering these criteria the same way as any other investment risk or opportunity that could have a potential impact on the investment performance ;
- ▶ act as an active shareholder, in particular by systematically using voting rights available (if any) and by promoting sustainability within the portfolio's companies ;
- ▶ align their approach to responsible investment with their fiduciary duty to act in the best interest of their stakeholders and manage their investment activities in respect with internationally recognized best practices on ESG issues ;
- ▶ refrain from carrying out any activities in and investing in projects operating in certain sectors or products due to their exposition to reputational risk and/or misbehaviors, to their negative impact on environment, climate and/or society, or due to controversy (see Edmond de Rothschild Private Equity Exclusion List) ;
- ▶ nominate a member of the Fund's team to be responsible for ESG monitoring throughout the investment process and for regularly reviewing the relevance and materiality of the ESG management process in order to ensure strong focus on key risks and opportunities ;
- ▶ define strategic goals to promote projects with high environmental and social benefits within the portfolio's companies ; and
- ▶ provide updated information to investors and to the management company on the development of its ESG policies and on the extra-financial performance and progresses of its portfolio companies.

The funds under management are strongly committed to the principles of ethic, corporate transparency, accountability and shareholder engagement.