Sustainability Report

Edmond de Rothschild Private Equity

2025

MARKETING COMMUNICATION

Non-binding document. This document is intended for information purposes only.

EDMOND DE ROTHSCHILD

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Document issuers:

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Foreword


Anne-Laurence Roucher, CEO of Edmond de Rothschild Private Equity

At Edmond de Rothschild, we invest with a long-term, responsible mindset. As a family-founded institution, we know that durable value is created over time, in the real economy, with entrepreneurs and projects shaping tomorrow's industries.

In 2025, profound shifts continued to transform the landscape: redesigned energy systems, relocating industrial value chains, and rapid technological change. Geopolitical tensions and demographic trends are redefining resilience and strategic autonomy. In this environment, sustainability has become a key driver of competitiveness and long-term relevance.

Our strategy remains anchored in the mid-market. These companies are agile, close to their ecosystems and able to deliver concrete, high-impact solutions to the transitions highlighted by the IPCC – from energy efficiency and low-carbon mobility to circular industrial models and climate-resilient infrastructure. In a more demanding investment context, discipline, hands-on engagement and long-term alignment are decisive.

In 2025, we continued to invest in both new and existing projects. We invested in new businesses with strong industrial foundations, embedding innovation, operational excellence and sustainability from the outset, while also investing in existing assets to enhance performance, accelerate transition and strengthen strategic positioning. Across all strategies, we aim to combine measurable impact with solid financial performance.

This report presents a year of action and engagement. It showcases selected initiatives and reaffirms the continuity of our principles: independence, conviction and disciplined stewardship. Looking ahead, we will keep deploying capital with perspective and purpose, alongside mid-market entrepreneurs and management teams building robust, future-ready businesses in the real economy.

Edmond de Rothschild Private Equity platform

At Edmond de Rothschild Private Equity, finance is rooted in the real economy, in entrepreneurs and in time. Our heritage of more than 250 years shapes a disciplined, long-term approach to investment. We commit capital where transformation is concrete, where businesses, territories and infrastructures are built to endure.

- **Buyout & Growth Capital**
  We provide strategic and financial support to SMEs around major issues: management and capital transitions, new consumption trends, regionalisation, health services, business productivity and innovation.
- **Emerging Economies**
  We contribute to Africa's structural development and the rise of a growing middle class, driven by demographic change, urban expansion and stronger trade between European economies and Africa.
- **Real Assets**
  We invest in assets that structure everyday life and support the transition. Mobility, energy and essential infrastructures form a platform for a more resilient and regenerative economy.

EUR **4,5** bn

Total assets under management[1]

EUR **350** m

Commitments from the Edmond de Rothschild family in all the funds launched by EdRPE[1]

83 %

Of assets under management were allocated to impact, sustainable and responsible investing in 2025[2]

~ **60**

Dedicated professionals in 3 countries[1]

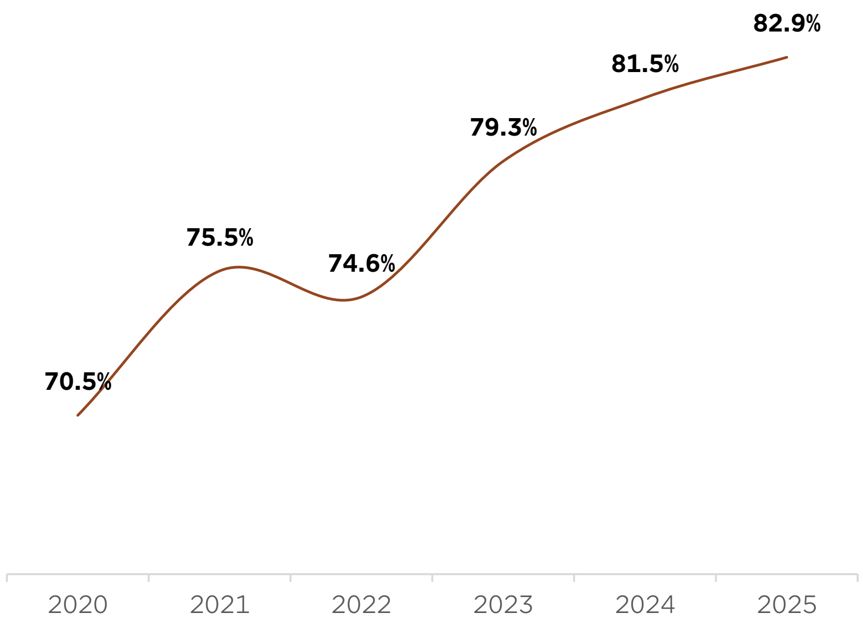
1. AUM: assets under management. Data as of 31.12.2025.
2. Investments in responsible, sustainable and impact strategies.

Increasingly impact-led investing

— Over these years, we have **intentionally** intensified our commitment to **responsible, sustainable and impact[1]** strategies within Edmond de Rothschild Private Equity. Between 2020 and 2025, our responsible, sustainable and impact assets under management increased from **70.5% to 82.9%**, driven in particular by impact investing (+16 pts) and sustainable investing (+4 pts). This reflects a clear direction: to channel more capital towards the real economy, backing entrepreneurs, mid-sized companies and projects that are transforming their industries, strengthening their competitiveness and driving the transition of value chains.

— By combining **disciplined** financial execution with **measurable** impact, we aim to convert these structural shifts into durable opportunities for our investors and for the ecosystems in which we are involved.

Evolution of Responsible, Sustainable and Impact AUM
Edmond de Rothschild Private Equity (2020–2025)



Source: Edmond de Rothschild Private Equity, data as of 31.12.2025.

1. Responsible investment: mitigate risky ESG practices to protect value and improve business operations. Sustainable investing: intentional investments that have selected environmental or social objectives alongside a financial return. Impact investing: investments with the specific intent of generating positive, measurable social and/or environmental impact.

2025 highlights

— Deployment of our impact strategies.

52%

Our impact funds demonstrate solid deployment momentum, accounting **for 52% of EdRPE's total 2025 fundraising** and underscoring both the attractiveness of our strategies and investors' trust in our capacity to deliver profitable impact.

EUR 1 bn AUM

In 2025, we reached the final closing of 2 impact funds and 1 responsible investing fund, for a total of €1bn in assets under management (AUM):

— **Renewable energy infrastructure** (Art. 9)

— **Small-cap buyouts and SME internationalisation** (Art. 8)

— **Growth capital in North Africa** (Art. 9)

Our convictions for tangible impact

— At Edmond de Rothschild, we view Private Equity as a powerful driver of **transformation in the real economy**. As an independent, family-owned house, we invest according to our own timeframe: the long term. Our ambition is both simple and demanding: to transform, to transmit, and to leave assets stronger than they were originally.

— Our investments are built around **three key convictions**, which shape our approach and our environmental, social and governance (ESG) commitments:

1. Energy & climate

Concretely accelerating the low-carbon transition and strengthening the resilience of essential infrastructure.

2. Resources & ecosystems

Investing to promote more efficient, circular models and support the protection of ecosystems.

3. Human capital & regions

Investing in people and strengthening sustainable local economic foundations.

— These convictions give concrete expression to the **Edmond de Rothschild family's spirit**: making long-term choices in partnership with entrepreneurs and local communities, with the aim of fostering more resilient and sustainable economies.

1. Energy & climate

— In 2025, climate change is a structural feature of the global economy. Successive temperature records and more frequent climate-related events place 2025 alongside 2023 and 2024 among the warmest years in recent history[1]. In line with IPCC findings[2], these trends are reshaping physical, transition and macroeconomic risks, **accelerating the low-carbon transformation of business models** and highlighting the strategic role of resilient essential infrastructure.

— At Edmond de Rothschild Private Equity, we see capital as an essential part of the response. We are progressively integrating climate and low-carbon transition considerations into our investment decisions as a foundation for responsible, forward-looking capital allocation. This approach stems from **our long-standing commitment to the real economy** and guides the way we invest: over the long term, with strong convictions, and in line with ESG standards, regulations and our commitments as a conviction-driven investor.

In our strategies, this conviction is reflected in three key priorities:

— **Investing in transformative solutions**
Targeting assets and companies that contribute directly to the energy transition: renewable energy, energy efficiency, electrification and critical infrastructure.

— **Supporting the transformation of portfolio companies**
Progressively integrating climate-related risks and opportunities into our investment analysis and ongoing monitoring, and supporting improvements in environmental performance and operational resilience where these create value.

— **Backing essential infrastructure**
Prioritising tangible, strategic assets that are central to the continuity of essential services and the stability of supply chains.

2008 Launch of an investment strategy dedicated to social and mobility infrastructure

2012 Launch of an agroforestry strategy

2016 Edmond de Rothschild Private Equity becomes a UNPRI signatory

2018 Launch of the first vintage dedicated to the energy transition infrastructure with the Greenfin label

1. Source: Copernicus Climate Change Service – C3S, données climatiques mondiales, 2023-2025).
2. Source: IPCC, Sixth Assessment Report (AR6) and 2023 Synthesis Report.

1. Energy & climate - our strategies in action

Replacing coal at industrial scale

- **Challenge:** European industrial sites remain heavily dependent on coal, with European Union coal demand projected at just under 300 million tonnes in 2025. Available alternatives are often expensive, complex to deploy and poorly suited to existing infrastructure, which slows down the energy transition.
- **Solution**: through PEARL, our European strategy dedicated to energy-transition infrastructure, we have invested in Arbaflame, a pioneer in black pellets that can be used as a direct, drop-in replacement for coal in industrial processes and power generation. Arbaflame's black pellets combine high energy density with coal-like handling and storage, allowing operators to use most of their existing infrastructure with limited adaptation. Produced from sustainable biomass, they enable a significant reduction in CO_2 emissions while avoiding major additional capital expenditure. By supporting this immediately deployable and scalable solution, we contribute to the progressive decarbonisation of Europe's coal value chain and promote a cost-effective, low-carbon transition for industrial players.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

60,649% tCO_2e
Savings in 2025

13 CLIMATE ACTION

281,088 m^3
Of water reuse in 2025

1. Energy & climate - our strategies in action

Crédit photo: Bouygues Energies & Services.

Accelerating public electric charging in France

— **Challenge:** charging infrastructure for electric vehicles remains underdeveloped in rural areas, despite an attractive market and strong potential, limiting the energy transition of local communities.

— **Solution**: our infrastructure equity expertise, TIIC, has contributed to the creation of Elinvest, a platform launched alongside CDC and Equans to tackle the lack of EV charging infrastructure in rural areas and mid-size cities. Elinvest provides rural public-sector clients with an integrated EV charging concession model, covering the design, financing, installation and long-term operation of charging stations within a robust contractual and financial framework. By mobilising leading industrial and institutional partners and applying Edmond de Rothschild's high ESG standards, the platform delivers a credible and scalable solution that expands access to electric vehicle charging in underserved territories. This initiative sets a new benchmark for sustainable mobility and territorial cohesion, with the ambition that every driver is within 20 km of a charging station.

7 ÉNERGIE PROPRE ET D'UN COÛT ABORDABLE

100%
Of the energy consumed comes from renewable energy sources

13 CLIMATE ACTION

3,454
Tonnes of CO_2 emissions avoided

2. Resources and ecosystems

- Pressure on natural resources and accelerating biodiversity loss are calling into question the way our economies are organised and how value is created over time. Moving away from linear, resource-intensive models towards more efficient, circular and nature-positive approaches is increasingly recognised as a necessary evolution to support a more sustainable world.
- International and European frameworks – such as the Kunming–Montreal Global Biodiversity Framework, the European Green Deal and the EU Biodiversity Strategy for 2030 – are providing direction for this transformation and underlining **the important role that private capital** can play in preserving and regenerating natural capital.
- For Edmond de Rothschild Private Equity, this transition is consistent with our long-standing conviction that **wealth should serve a meaningful purpose**. We develop strategies where responsible resource use, circularity and ecosystem stewardship form a central part of the investment thesis, particularly in areas such as sustainable urban regeneration, agri-food value chains and selected industrial and technology sectors.
- Through our investments, we seek to work alongside companies and projects that progressively reduce their dependence on virgin raw materials, integrate circular principles into their models and strengthen their relationship with natural systems. By supporting solutions that help protect and restore soils, water and ecosystems, we aim **to encourage more resilient business models** and, to contribute to the development of a more responsible and sustainable economy.

2010 — Launch of the pioneering agro-ecology transition strategy with Moringa

Launch of the first vintage dedicated to sustainable urban regeneration with Ginkgo

2022 — Launch of the second vintage dedicated to agri-food innovation with PeakBridge

2. Resources and ecosystems

Investing in sustainable water management

— **Challenge:** life-cycle assessments show that bottled water can have a carbon footprint tens to hundreds of times higher than tap water per litre, especially when long-distance transport and cooling are involved. This contrast underlines a major opportunity to promote high-quality, locally filtered tap water solutions that significantly reduce emissions while preserving water resources..

— **Solution**: through PeakBridge, our dedicated Agri-Food Tech strategy, we have invested in BE WTR, which is transforming the way water is filtered, distributed and consumed in line with our ambition to accelerate the transition towards more sustainable food and beverage systems. BE WTR deploys local, high-performance filtration systems combined with reusable and returnable formats, durable equipment and circular service models. This approach reduces reliance on bottled water, lowers transport-related emissions and limits packaging waste. By offering a credible, scalable alternative to traditional bottled water and embedding demanding ESG standards into its operations, BE WTR helps reduce the carbon footprint of hydration and promotes a more responsible use of water resources.

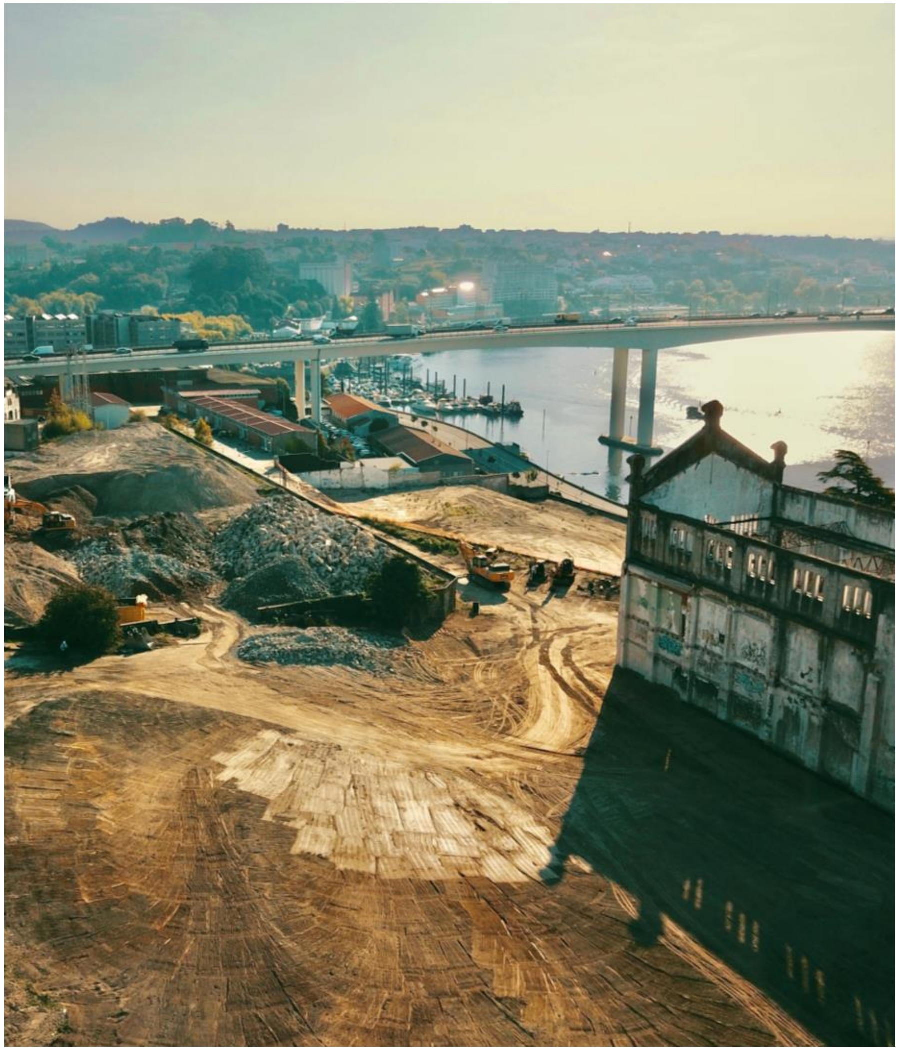
12 RESPONSIBLE CONSUMPTION AND PRODUCTION

34 m
Plastic bottles across 8 countries eliminated

13 CLIMATE ACTION

-12,204
Tonnes of CO_2 emissions avoided

2. Resources and ecosystems



Source : Edmond de Rothschild Private Equity. Data as of 31.12.25

Increasing the resilience of European urban landscapes while reducing their environmental footprint

— **Challenge:** across Europe, urban regeneration is key to unlocking scarce developable land while limiting the environmental and social costs of urban sprawl. In the most competitive city regions, a lack of available land constrains housing supply, infrastructure and economic activity. At the same time, continued expansion at the urban fringe drives higher material and energy use, increases emissions, accelerates biodiversity loss and weakens social cohesion.

— **Solution**: as part of our urban regeneration strategy, we invested in a 6.5-hectare industrial brownfield in Porto to transform a disused riverfront power and chemicals site into a 78,500 m^2 mixed-use neighbourhood with a strong residential focus, helping curb urban sprawl and support more compact, resilient urban growth. The project combines large-scale remediation and circular construction practices, including the treatment of 80,000 m^3 of soil, the safe removal of asbestos, and the on-site reuse of non-polluted soil. In addition, 91% of non-hazardous demolition waste have been re-used or recycled off-site or stored on-site, ready for reuse, thereby reducing resource consumption and the project's carbon footprint. Existing materials, such as cobblestones and stone walls, will be reintegrated into the project, further limiting the need for new resources, and enhancing local and historical identity, urban resilience and quality of life.

15 LIFE ON LAND

22,6 ha
Protected from artificialisation, compared to an alternative greenfield development

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

91 %
Of non-hazardous demolition waste will be reused

3. Human capital & regions

— Global demographic dynamics are evolving at an unprecedented pace. Ageing populations and labour shortages in developed economies, rapid population growth, urbanisation and increased mobility in Africa are reshaping societal and economic landscapes. These contrasting trends **create both opportunities and challenges**, ranging from pressure on natural resources to significant needs in infrastructure, education, skills development and the transformation of industrial bases and value chains.

— Since its beginnings, Edmond de Rothschild has been guided by the belief that entrepreneurship and human capital can be important drivers of progress serving the broader interest. Through Edmond de Rothschild Private Equity, we support European and African SMEs – often family- and founder-led – at key stages of their development, such as succession, professionalisation, scaling up and international expansion. These businesses are typically embedded in their local ecosystems and can play an important part in employment, skills development and the resilience of local economies.

— Our approach combines **long-term capital with active operational involvement.** We work alongside management teams to help strengthen local economic foundations by:

- Structuring and professionalising governance;
- Supporting upskilling, talent attraction and retention;
- Driving digital transformation and operational efficiency;
- Financing reindustrialisation, reshoring and essential infrastructure.

— By focusing on people – employees, entrepreneurs – and supporting the development of economic ecosystems across Europe and Africa, we aim to contribute to more robust and resilient regions, with a particular attention to inclusive and long-term value creation.

2012 Launch of an investment strategy dedicated to growth in Africa

2013 Launch of an investment strategy dedicated to small caps in North Africa & Middle East

2019 Launch of an investment strategy dedicated to SMEs capital and management transition strategy

3. Human capital & regions – our strategies in action

Supporting SMEs through capital and management transition challenges to preserve the European economic landscape

— **Challenge:** across Europe, SMEs form the backbone of local employment and regional economic life. As founding generations step back and family handovers become increasingly rare, a growing number of these businesses are facing capital and management transition challenges. Successfully navigating these phases is essential to safeguard jobs, preserve industrial know-how and support resilient local communities.

— **Solution**: as part of our capital and management transition strategy (Trajan), we supported the acquisition of Airess, a company specializing in the installation and maintenance of sprinklers across commercial and public buildings (shopping centers, hotels, logistics warehouses, industrial facilities, data centers, etc.). Following the founding families' decision to step back, Trajan partnered with an entrepreneur and the company's long-serving COO to lead a Buy-In Management Buy-Out enabling the business to remain independent while preserving jobs, business continuity and an unchanged mission: protecting people and property. ESG was a cornerstone of this operation, with a formal action plan defined jointly with the new management team from the very start. This plan set concrete targets across environmental performance, health and safety on worksites, training and apprenticeship, and local community initiatives, reinforcing AIRESS's positive impact across its ecosystem.

8 DECENT WORK AND ECONOMIC GROWTH

100%
Apprentice-to-permanent conversion rate

3 GOOD HEALTH AND WELL-BEING

71%
Decrease in accident frequency thanks to a "0 accident" action plan

3. Human capital & regions – our strategies in action

Advancing gender equality across Africa's telecom & energy infrastructure

— **Challenge:** women participate widely in Africa's labour market, yet remain under-represented in quality jobs, technical roles and leadership positions.

— **Solution**: through our growth capital strategy in Africa and the Middle East, our investment in Netis supports a more inclusive and resilient workforce across the telecom and energy infrastructure value chain, strengthening local skills and expanding access to formal employment. Netis has set a short to medium-term target of at least 30% female representation, a significant ambition in historically male-dominated sectors. To achieve this, Netis is deploying a group-wide approach to gender equality, anchored in a Gender Action Plan across 16 African subsidiaries, dedicated governance and a Diversity & Inclusion policy. Targeted initiatives – including internships in technical roles, mentoring and women's leadership programmes – are building a stronger pipeline of female talent. In parallel, the company is integrating gender-based safety into its health and safety framework and has reinforced grievance mechanisms to prevent and address discrimination and harassment. These measures have already resulted in higher female representation at all levels of the organisation, providing concrete evidence of impact on human capital and local economic foundations.

10 REDUCED INEQUALITIES

5 GENDER EQUALITY

21%
Women across the Group (more than 660 employees) and 25% at Executive Committee level

16
African subsidiaries covered by a dedicated Gender Action Plan

ESG fully integrated into the Private Equity platform

Edmond de Rothschild Private Equity - Executive Committee


Anne-Laurence Roucher
Chief Executive Officer


Charles Foucard
Chief Operating Officer


Amaury Lambert
General Counsel


Matthieu Vercruysse
Chief Financial Officer

Edmond de Rothschild Private Equity & Group – Dedicated ESG team


Juliette Nille
Head of ESG
EdR PE


Eric de Tessieres
Chief Sustainability
Officer - EdR


Nadjat Hamrouni
Director Sustainable
Investments - EdR


Matthieu Bleuse
Director Sustainable
Operations – EdR


Nathalie Cerruti
Director Corporate Social
Responsibility – EdR

15 ESG sponsors across our Private Equity platform


Laura Nolier
Impact & Strategy
Director
Ginkgo


Jean-François Marco
Partner
TIIC


Edward Blayney
Manager
Kennet


Juliette Rivière
Associate
Trajan


Victor Granet
ESG & Impact Manager
Ginkgo


Raphaël Reynaudi
Sustainability Director
Amethis


Katie Stirrup
Head of FInance
Kennet


Jean-François Félix
Managing Partner
Elyan


Emilie Boll
ESG & Impact Analyst
Ginkgo


Maxime De Rochegonde
ESG Associate
Amethis


Matthieu Georges
Partner


Maxence De Vienne
Partner
Elyan


Elise Naturel
ESG Manager
PEARL Infrastructure


Martina Pace
Chief Operating Officer
PeakBridge


Thomas Duteil
Partner
Trajan

Embedding sustainability at each stage of our investment process

Fund structuring

- **Definition of ESG characteristics** to be promoted for Article 8 funds and sustainable objectives for Article 9 funds,
- **Selection of ESG KPIs** and associated calculation methodologies to be monitored annually for each asset,
- **Implementation of ESG or impact-linked carried interest** for six of our most recent funds.

52%
Of the 2025 fundraising dedicated to impact strategies.

Deal sourcing

- **Exclusion policy reinforced in 2025**, with lowered thresholds for controversial weapons, tobacco, pornography and prostitution sectors,
- **Deal sourcing aligned with our three key priorities**: clean energy needs, resource scarcity and demographic changes.

100%
Of investment advisors comply with exclusion policy or apply stricter exclusion rules.

Due diligence

- **Third-party ESG due diligence** performed prior to investment,
- **In-house climate and biodiversity risk analysis** using Altitude (by AXA Climate),
- **ESG review performed by the Risk team**, systematically included in investment memos.

78%
Of investment advisors systematically carry out climate change risks, opportunities and impact analysis during due diligence.

Active management and monitoring of the portfolio

- **Annual collection of ESG KPIs** for around 250 portfolio companies and assets,
- **Sustainability advisory** for portfolio companies on specific projects (e.g. carbon footprint reduction measures, ESG roadmaps, life-cycle analysis of activities).

88%
Of investment advisors have set up ESG support programs through regular engagement process.

Our public commitments and recognitions

2016

EdRPE S.A., signatory of the Principles for Responsible Investment (PRI) since 2016.

EdRPE (France) is a member of France Invest since 2016.

2019

Our environmental infrastructure strategy have been awarded the GREENFIN Label promoted by the French Energy and Ecological Transition Ministry.

2020

Our fund dedicated to SMEs in transition, was awarded «Relance» label in October 2020.

2023

Special jury prize for the Edmond de Rothschild Private Equity platform.

2024

The third vintage of our sustainable urban regeneration strategy has won the "Private Equity ESG Fund of the year" award at Environmental Finance's Sustainable Investment Awards.

2025

One of our Africa and Middle East growth capital portfolio companies has been awarded Environmental Initiative of the Year.

Contributing to the UN Sustainable Development Goals (1/2)

Environmental

— In line with our commitment to addressing climate and biodiversity challenges, we continued in 2025 to develop initiatives aimed at generating tangible and measurable environmental outcomes. These include efforts to improve energy efficiency, support carbon emissions reduction and carry out environmental assessments across our investments, where relevant. While progress remains ongoing, we strive to contribute, within our role as an investor, to more resilient ecosystems and a more sustainable future.

7 AFFORDABLE AND CLEAN ENERGY

87,326
Households equivalent that could annually be supplied with the amount of renewable energy produced by our environmental infrastructure strategy.

11 SUSTAINABLE CITIES AND COMMUNITIES

1,566
Social or affordable housing units built or renovated since inception of our urban regeneration strategy[1].

74
Hectares of highly polluted land redeveloped with our urban regeneration strategy[1].

15 LIFE ON LAND

33%
Companies performed a biodiversity assessment.

95%
of infrastructure & real assets completed a climate risk or environmental impact assessment.

288
Hectares of avoided soil artificialization through our urban regeneration strategy[1].

13 CLIMATE ACTION

51%
Companies are managed in alignment to the Paris Agreement[2].

53%
Companies calculated or are in the process of calculatingg their carbon footprint.

40%
Companies have implemented or are in the process of implementing a decarbonisation plan.

Source : Edmond de Rothschild Private Equity. Data as of 31.12.25.
1. Since inception of the strategy.
2. Expressed as a percentage of companies included in the initial scope of the commitment to the Paris Agreement and not as percentage of all portfolio companies.

Contributing to the UN Sustainable Development Goals (2/2)

Social & Governance

— Placing people and society at the centre of our approach, we seek to promote access to quality healthcare and education, advance women's equality, support economic development and encourage institutional stability through its investment activities, where relevant. Our objective is not only to create value, but also to help preserve it over the long term, with particular attention to transparency, accountability and inclusion in our governance practices.

8 DECENT WORK AND ECONOMIC GROWTH

1,250
New jobs created in 2025 across our portfolios.

12,200
Jbs created in Africa & Middle East since inception of our emerging markets strategies[1].

57%
Companies of our growth, buyout and emerging market strategies implemented a value sharing mechanism.

16 PEACE, JUSTICE AND STRONG INSTITUTIONS

68%
Companies have implemented an ESG or CSR policy.

65%
Companies have one or more person dedicated to ESG topics.

66%
Companies formally review ESG at Board, at least annually.

Source : Edmond de Rothschild Private Equity. Data as of 31.12.25.
1. Since inception of the strategy.

www.edmond-de-rothschild.com

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