



RESPONSIBLE PURCHASING CHARTER FOR SUPPLIERS

Aware of the sustainability challenges the world faces, the Edmond de Rothschild Group is committed to making an active contribution to the transition to a sustainable society and economy.

As a result, the Group has implemented its sustainability strategy across these five pillars:

1. Ethical and responsible behavior;
2. Our commitment to our employees;
3. Innovation in sustainable and responsible investment;
4. Management of our environmental impact;
5. Our commitment for a sustainable society.

As a signatory of the United Nations Global Compact, it is also committed to addressing and promoting, within its sphere of influence, the 10 principles relating to human rights, labor laws, environmental protection and anti-corruption.

This charter summarizes the Edmond de Rothschild Group’s Responsible Purchasing Policy. By co-signing the charter, the Edmond de Rothschild Group and its business partners are demonstrating their shared commitment to sustainability values and principles, and their desire to gradually improve related practices.

GROUP’S COMMITMENTS

1. To conduct its business in an increasingly responsible way;
2. To improve its sustainability performance across the five pillars of its strategy;
3. To collaborate with its stakeholders to create sustainable, shared value.

Against this backdrop, the Group wishes to progressively apply its Responsible Purchasing Policy to ensure that goods and services procured are respectful of the law, people and the environment, whether this is through the intrinsic qualities of the goods and services provided or the practices employed by the supplier in conducting its business. The recommendations in the Policy aim to respond to economic constraints by seeking to improve efficiency and quality and, wherever possible, global optimization of short, medium and long-term costs.

The Group is committed to:

1. Respecting conditions for fair and equal competition;
2. Building a relationship of trust and mutual respect with its suppliers over the long term;
3. Maintaining its independence and impartiality, particularly by refusing gratuities or gifts beyond a nominal value;
4. Avoiding any conflicts of interest or managing them appropriately where they cannot be avoided;
5. Recognizing the importance of meeting payment deadlines;
6. Protecting the financial security of both parties and limiting any type of dependency.

Drafted in ,
on

SUPPLIER'S COMMITMENTS

By signing this charter, the supplier commits to complying with current laws and regulations in all the countries in which it operates, to implementing measures intended to promote greater social and environmental responsibility and to complying with best practice relevant to its sector.

More specifically, the supplier is committing to:

Human rights and working conditions:

1. Respecting the principles of the United Nations Global Compact, the eight ILO (International Labor Organization) core conventions and the ILO Declaration on fundamental principles and rights at work, intended to combat forced labor, child labor and all types of discrimination and to promote freedom of expression;
2. Developing a management culture and working conditions within its company that respect Human Dignity and Workers' Rights;
3. Prohibiting any type of work which, as a result of the conditions in which it is practiced, may harm the health or safety of its employees.

Environmental impact:

1. Ensuring that its activities and products are not harmful to the environment.
2. Implementing measures, where relevant, to reduce:
 - 2.1. The use of non-renewable (oil, natural gas, metals etc.) and/or hazardous resources (chemical substances);
 - 2.2. Water and energy consumption;
 - 2.3. Greenhouse gas emissions;
 - 2.4. Environmental pollution (water, soil, air);
 - 2.5. Waste production.

Ethics:

1. Fighting against corruption in all its forms;
2. Ensuring no Edmond de Rothschild employees are offered money, gifts, loans, discounts or valuables.

The supplier also agrees to promote these principles to its direct suppliers and subcontractors and, wherever its influence as a customer permits, to ensure that they are respected.

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Company name

First name, Surname

Position

Signature

For those calls for tender for which it is relevant, the Edmond de Rothschild Group wishes to promote the inclusion of social and environmental clauses and asks its suppliers to present their corporate social responsibility/sustainability initiatives and to highlight them as a competitive advantage.